



NOTICE OF THE FIRST ANNUAL GENERAL MEETING

Notice is hereby given that the 1st Annual General Meeting of Members of the **Catering Industry Pension Fund** will be held on **Thursday 4th December, 2025** at **Chapman Golf Club**, Eastlea, Harare, and **virtually through the Teams platform**. The meeting will start at **0900 hours** and is scheduled to transact business as per the agenda below;

Agenda

1. To receive, consider and adopt the Board Chairperson's Report for the year ended 31st December 2024.
2. To receive, consider and adopt the Audited Financial Statements for the year ended 31st December 2024.
3. To receive, consider and adopt the Actuarial Valuation Report as at 31st December, 2024.
4. To ratify audit fees for the year ended 31st December, 2024.
5. To ratify the actuarial fees for the year ended 31st December, 2024.
6. To transact any other competent business as may be transacted at an Annual General Meeting, for which proper notice has been given.

Notes

- Members and Pensioners are entitled to attend and vote at the meeting and may appoint proxies to attend and vote on their behalf.
- Proxy Forms must be lodged with, or posted to, **The Principal Officer, Catering Industry Pension Fund**, 87 Selous Avenue, Harare, or scanned and emailed to info@cipf.co.zw no later than 1630 hours on **28th November 2025**.
- Members can access the Board Chairperson's Report, the Financial Statements, and the Actuarial Valuation Report on the CIPF Website.
- Please note that the log in details for members who will attend virtually through the Teams platform will be availed in due course.

Date: 1 October 2025

E Matina (Principal Officer)
By Order of the Board of Fund